



Job Vacancy

Progression Coach: Night-time Worker

Salary: Full Time £24,313 (NJC point 18)

Hours of work: Full time - Shifts from 8pm – 4am. Weekend work is essential

Oxfordshire Youth and Response have a bold new vision for the Young People’s Supported Accommodation in Oxfordshire, a brand new service model combining the power of youth work with safe and quality homes; where young people, aged between 18 and 24, are supported to develop healthy and positive bonds with their housemates and communities.

Job Purpose

The Progression Coach is one of the most important roles within this new service in Oxfordshire. There will be 3 Night Worker Progression Coaches based in the new YPSA Service, providing essential overnight support. Whilst all **progression coaches will passionately believe in the potential of all young people** to achieve their goals, it is the job of the Night Worker to build meaningful relationships with the young people and provide a reassuring, consistent and supportive presence over the nighttime period. Night Workers will be confident at de-escalating crisis and will work with a solutions-focused mindset to helping the young people address any challenges they may have faced in their day or evening, reinforcing the positive progress they are making in their work with their day time Progression Coach.

In the new model each Progression Coach Night Worker will be based within one of the homes across the County. This office and rest space will be secure. Night Workers will be able to access the on-call support of YPSA Managers, and other night workers throughout their shift should it be required.

Our commitment to Inclusion and Diversity

OY is striving to build a team that is truly inclusive. We warmly welcome applications from marginalised groups, particularly people of colour, trans and non-binary people and disabled people. Your potential to learn and grow in the role is important to us, so even if you don’t have 100% of what we are asking for, we want to hear from you. Appointment will be made on merit alone.

For an application pack please visit <https://oxfordshireyouth.org/vacancies> or email recruitment@oxfordshireyouth.org

Applications will be reviewed as and when they are received.

Please return your CV and Supporting Statement to recruitment@oxfordshireyouth.org